



johnson
SERVICE CORPS

2023-2024

ANNUAL REPORT

Developing Leaders, Working for Justice



6

2024-2025 FELLOWS JOINED

6

NEW ALUMNI



12

PARTNER ORGANIZATIONS

12

MENTORS CONNECTED

7000+

HOURS SERVED

11

PARTNER CONGREGATIONS



NEW STAFF
NEW HOUSE
NEW OFFICE

159

TOTAL ALUMNI



JSC Staff:

Julia Tyler

Executive Director

Heather Fisher

Operations Manager

Amira Pankey (AP)

Program Director

Katie Founds

Recruitment Specialist

Jae Richardson

Group Therapist

2024 Board of Directors:

The Rt. Rev. Anne Elliott Hodges-Copple, Chair

Leslie McClellan, Vice Chair

Kirsten Chang, Secretary

Joseph A. Smith, Jr., Treasurer

Ginny Bowman

Barbara Day

The Rev. Robert Fruehwirth

Henry Kennelly

Carol Harrison Marshall

Henry W. Sappenfield

Matthew Snider

The Rev. Sarah Woodard

What a year! 2023-24 was a sequence of mountainous challenges and successful summits. After a sabbatical year in 2022-23, 2023-24 was a restart year which involved significant transition and rebuilding. We recruited a new cohort of 6 young adult fellows, partnered with all new nonprofit Partner Organizations, found and moved into a new office and a new JSC house for our fellows, recruited new board members and onboarded a new board chair, recruited new mentors, volunteers, and program facilitators, and updated JSC's curriculum and programming. It was a labor of love, and we did it!

During 2023-24, our Fellows provided roughly 7,000 hours of service to some of our most underserved community members. Their care and service reached an estimated 1,800 people through their service placements. These nonprofit partnerships provided real, meaningful service opportunities and mentorship for our Fellows, who, in turn, gave their time, energy, and spirit to support these nonprofits. This mutual ministry is a blessing, and we are grateful for the incredible nonprofits and nonprofit leaders with whom we partner.

We hired three new part-time staff members - an operations manager, a networking specialist, and, just before the start of the 2024-25 program year, a program director - and this team has wholeheartedly given their gifts, time, and talent to JSC. We have so much to appreciate and celebrate about our "small but mighty" staff team and our hard work this last year.

Our fellow recruitment during 2023-24 was also successful. We have another cohort of six Fellows committed to serving with JSC this 2024-25 year, already deeply engaged in personal, spiritual and professional growth and true service. For our nonprofit partners, we're honored to be serving with the Pauli Murray Center, the Episcopal Diocese of NC: Reparations and Restitutions Ministries and Black Ministries, Jubilee Healing Farm, Code the Dream, and Urban Ministries of Durham.

It's been two years since I started as Executive Director of JSC, and I'm astounded by the amount of change and growth we've undergone. All of this rebuilding has taken tremendous work, and it's taken the support from you all, our JSC community, to achieve all of this.



It is an honor to direct Johnson Service Corps, to support our young adult Fellows, and to work with such a dedicated community. Thank you all for your gifts, your volunteer time, and your steady support. It is a joy to meet so many of you working at the intersection of justice and spirituality, and a great professional privilege to share this vision of growing servant leaders guided by Spirit, service, and beloved community.

In faith, Julia Tyler, Executive Director

2023-2024 Partner Organizations



book harvest



Habitat
for Humanity®
Orange County, NC



CAROL WOODS



WE ARE GRATEFUL FOR
THESE DEAR PARTNERSHIPS!



On October 10, 2023, Julia and Heather packed 24 years of history from the JSC office at Chapel of the Cross and unpacked it into a new office at St. Luke's, Durham. We are grateful for the historic and continued support from both congregations, the Triangle's Episcopal Network, and the Diocese of NC!



On May 25th, 2024, the JSC fellows presented **Praxis for Justice**, a project dedicated to combating food insecurity in Durham. They raised \$412 in food and funds for **Urban Ministries of Durham**. Thank you to our speakers, donors, and artists!



The art exhibition was hosted at SEEDS and featured artists Tasha Graham (JSC fellow), Medusa Gomes, Myles Brown, and Lisa Holley!



Thank you to all who joined us on June 2, 2024 at St. Philip's Durham for the End of Year Celebration!

Board of Directors



Our 2024-2025 Board of Directors, sworn in July 2024



We thank **the Rev. Stephen Elkins Williams** for stepping into the role of interim Board Chair from May through July during the board transition.

Elizabeth Brewington (2017-2018) was the first JSC Alum to serve as JSC Board Chair. She started serving on the Board in 2019, and became Chair in July 2023. She stepped down in April 2023 to focus her energy on her work on the vestry at The Episcopal Church of the Advocate. We are grateful to Elizabeth for her insight, leadership and energy.



In July, 2024 we bid farewell to **Chuck Hennessee** as a JSC Board member. We are deeply grateful for his support and expertise for the past 6 years. Thank you, Chuck!

The Prophetic Witness of JSC

The Rev. Robert Fruehwirth, rector of St. Matthew's Hillsborough

When someone cares for the marginalized, those deemed of no worth, the Christian sees in them the presence of Christ. As St. James wrote, "Pure religion is this: to care for orphans and widows in their distress." When diverse people gather in authentic community to share in life, support each other's well being, and collaborate in mission to others, the Christian sees in them a prefiguration of the Beloved Community that God yearns to create.

When people confess that they seek a deep connection to meaning, purpose, compassion, wholeness, and goodness — spirituality — the Christian sees this as the activity of the Divine Spirit in them, opening them to God's great desire.

In Johnson Service Corps, our Fellows do all these things. Through placements in local non-profits, they care for the marginalized and those in distress. In their communal living — reminiscent of the early monastics — they make intentional community with people previously unknown to them, learning to live with and care for each other, exploring and celebrating life together. Our Fellows also see their ten months in Johnson Service Corps as a time to pursue spiritual deepening in many different traditions. In all this, I see the presence and action of God in their lives, choices, and actions.

I know Johnson Service Corps is of inestimable value to the Fellows — many alumni speak of it as the most transformative year of their lives. I know JSC creates strong future leaders in communities and churches across the world. Praise God! But I also see in JSC a prophetic witness to those of us in the Church, reminding us of our own calling, reminding us what Jesus looks like, and how and where we are invited to find true life. For this I am profoundly grateful.

MENTORSHIP

Johnson Service Corps believes that young adults benefit from relationships outside of their peer groups, and that these relationships help to grow their character, inner strengths, and overall leadership skills. It's for this reason that JSC pairs each Fellow with a mentor during the program duration. Mentoring helps a person move from where they are to where they want to be. A mentor assists one to become more clear, more focused. Mentoring is an ongoing process that accelerates learning, compassion, performance, and character.

Thank you to our 2023-2024 Mentors: Amanda Ann Godwin, Rev. Katy Campbell, Rev. Stephen Elkins-Williams, Andrew Hudgins, Peter Egeghy, Tirzah Villegas and Rev. Sarah Woodard

THANK YOU TO OUR GENEROUS CONGREGATIONAL PARTNERS



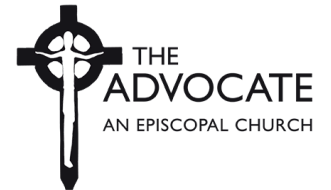
Episcopal Diocese of North Carolina
Cornerstone, \$5000+

St. Stephen's Episcopal Church, Durham
Advocate, \$500+



The Chapel of the Cross
Champion, \$1000+

The Episcopal Church of the Advocate
Champion, \$1000+



St. Luke's Episcopal Church, Durham
Cornerstone, \$5000+ (In Kind Office Space)

St. Philip's Episcopal Church, Durham
Cornerstone, \$5000+



AN AMAZING GIFT

The Johnson Service Corps received an amazing gift! Dr. Jean G. French, who died in May 2022, left a gift to Johnson Service Corps in her will, which was distributed through The Chapel of the Cross. JSC received the first distribution in August 2023, and a second in August 2024. Dr. French's generosity constitutes the largest contribution to JSC since the Chapel of the Cross set aside \$100,000 from a bequest by Margaret (Callie) Johnson over two decades ago to inaugurate the Johnson Service Corps. That original legacy gift has yielded a bountiful harvest, and with God's grace, Dr. French's liberality will prove enormously fruitful as well.

Thanks be to God for the life and witness of Jean G. French. May her generous gift enable the roots and fruits of servant leadership to grow in the lives of others, and may her dedicated example inspire and encourage all of us along our way.

--Stephen Elkins-Williams

This unexpected, and incredibly generous gift from Dr. Jean G. French, allows Johnson Service Corps to dream and plan for the long term. If you are interested in legacy giving, and considering including Johnson Service Corps as a beneficiary in your will, IRA or life insurance, please reach out to admin@johnsonservicecorps.org

JULY 2023 - AUGUST 2024 GIVING STATS

Revenue Sources



- Partner Organization Fees: 37.3%
- Individual Donors: 28.5%
- Planned Giving: 21.7%
- Episcopal Diocese of NC: 7.9%
- Congregations: 4.6%

Individual Gifts



Smallest



Average



Largest



JSC's fall fundraiser was hosted at Whitehall Antiques on November 19, 2023. It featured presentations by the JSC Fellows and a book signing and presentation by Susan Gravely of her book "Italy on a Plate". It was a special evening of fellowship, and we raised **\$2,663**.



From November through December, 2023, a generous JSC donor offered a match to all alumni donations up to \$10,000. Twenty-three JSC Alumni gave **\$7,640**, which meant a total of **\$15,280!** Thank you to our Alumni for this financial support, and all the other ways you continue to support and advocate for JSC!

This map shows where about half of our alum have ended up after JSC!

THANK YOU TO THE INDIVIDUALS WHO GAVE GENEROUSLY IN 2023-24

Donations made July 2023-August 2024

\$91,000+

Total Raised

11

Recurring Donors

116

Total Donors

CORNERSTONE

\$5,000+

Anonymous
Ed and Stuart Embree
Dr. Jean French Estate
The Rt. Rev Anne and John
Hodges-Copple
Thomas S. Kenan III
Joseph and Liz Smith

ANGEL

\$2,500+

Anonymous
The Rev. Kenneth Bullock
Scott Brewington
Ted Vaden

CHAMPION

\$1,000+

Anonymous
Anonymous Fund of the North
Carolina Community
Foundation
Watson Bowes
Michael Crowell
Amy Daubert
Doug and Barbara Day
The Rev. Stephen and Betsy
Elkins-Williams
Stan Finch
Chuck Hennessee
Wendy John
Catherine Richardson-
Hodsdon, Alum
Bill Ross and Susan Gravely
Henry and Liz Sappenfield
Jim Stewart and Frances Dyer

CHAMPION

\$1,000+

AnnMarie Todd, Alum
Nancy Usher Williams
The Rev. Sarah and Mike
Woodard
Allison and Ford Worthy
The Rev. Stephanie Yancy

ADVOCATE

\$500+

Kirsten Chang, Alum
The Rev. Robert and Jane
Fruehwirth
Tricia Lindley Guerrero, Alum
Joan E. Hodges
Lennie Jernigan
David Lindquist
Leslie and Adam McClellan
Day Smith Pritchatt
Sarah Wolff, Alum

SUPPORTER

\$250+

Anonymous
Katie Thompson Bowe, Alum
Elizabeth Brewington, Alum
Henry Chase
Claire Doerschuk
Carol and Randy Marshall
Jack Mitchell, Alum
The Rev. Rebecca Ogus, Alum
The Rev. Susannah Smith
Richard and Karen Taylor
Nancy Tunnessen
John Watson
Mr. and Mrs. G Smedes York

FRIEND

\$100+

Anonymous
Patty Courtright
Ann and Rhodes Craver
Frances Carrington Gravely
Marsha Hamilton, Alum
Donna Hicks
Phyllis and William Hewitt-
Highland
Sally Hodges-Copple
Henry Charles House
Anne Dunbar Johnson, Alum
Ron and Cynthia Johnson
Rich and Andrea Kells
Rachel Leeman-Munk, Alum
Lew Myers
Aleta Payne
Tim Peterson, Alum
Debra and Gerald Phillips
The Rev. Judy Pidcock and
Jim Peterson
George Reed
Susan and Wayne Relyea
Soteria Shepperson, Alum
Eddie Speas and Debra
Stewart
The Rev. David Stanford
Emma Woods Sternlof, Alum
Cecilia Too, Alum
Christine Wagner
The Rev. Kate Wisz
Emily Zinsitz, Alum

List reflects donations made from August 2023 through July 2024. We make every attempt to ensure accuracy when acknowledging donors. Please notify us of any errors at: admin@johnsonservicecorps.org



johnson
SERVICE CORPS

1737 Hillandale Rd.
Durham, NC 27705

Please join us for the

*ISC Holiday
Party*

Saturday, December 7th

Time: 1-4pm

1701 Pleasant Green Rd

Durham, NC 27705

Save the Date!

*ISC
End of Year
Celebration*

June 8th, 2025

*More information
to come*